

Exhibit 3

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF FLORIDA
MIAMI DIVISION**

CASE NO 19-10163-CIV-MARTINEZ-OTAZO-REYES

| | |
|--------------------------------|---|
| PEDRO J. CABRE, et al., |) |
| |) |
| Plaintiffs, |) |
| |) |
| v. |) |
| |) |
| COTTON COMMERCIAL USA, et al., |) |
| |) |
| Defendants. |) |
| _____ |) |

[PROPOSED] ORDER

THIS CAUSE having come before the Court on the Joint Motion for Approval of Settlement Between Plaintiffs and Defendant Cotton Commercial USA (“Joint Motion”), and this Court having considered the motion and all other relevant factors, it is hereby ORDERED AND ADJUDGED that:

The Motion is GRANTED. It is ORDERED in accordance with the Motion:

(1) The Settlement Agreement between Plaintiffs and Defendant Cotton Commercial USA, attached as Exhibit A to the Joint Motion, is approved; and

(2) All claims asserted by Plaintiffs in the above-captioned lawsuit against Defendant Cotton Commercial USA are dismissed, with prejudice. Plaintiffs’ claims against Defendants Superior Staffing & Payroll Services, VCDP Companies Inc., and Daniel Paz remain pending.

DONE AND ORDERED in Chambers at _____, Florida, this _____ day of _____, 2020.

United States District Judge